
PROFESSIONAL EXPERIENCE

JACKSONVILLE SHERIFF'S OFFICE

POLICE CHIEF OF PATROL

OCTOBER 2017 – PRESENT

As the Chief of Patrol I am assigned to the Department of Patrol & Enforcement. The Patrol Division is responsible for performing the patrol function by responding to calls for service, proactively inspecting areas to suppress criminal activity, enforcing traffic laws, and fostering partnerships with citizens using the principles of community-oriented policing. The Patrol Division is geographically partitioned into six sections, also referred to as zones, which are each under the command of an assistant chief which direct report to my position. I have approximately 920 personnel under my command.

POLICE ASSISTANT CHIEF

JULY 2015 – OCTOBER 2017

As the Assistant Chief of Homeland Security I managed over one hundred and ninety personnel to include detectives, sergeants and lieutenants in the daily handling all matters related to Homeland Security. I had command responsibility over Gang Investigations, Intelligence, SWAT team, Bomb Team, Dive Team, Hostage Negotiator Team, Marine Unit, Gun Response Unit, Criminal Apprehension Unit, and Critical Infrastructure (HLS) Unit. I was the Law Enforcement representative for the Regional Security Task Force (RDTF) Region Three board, a participant in the Jacksonville Office FBI Joint Terrorism Task Force (JTTF), as well as a coordinating partner in the Jacksonville Sheriff's Office Group Violence Reduction Strategy project.

POLICE LIEUTENANT

JULY 2013 – JULY 2015

Tactical Support / SWAT Commander – August 2014 to July 2015

Lieutenant

As the Tactical Support Unit Commander I oversaw 4 investigative units (2 Gang Units, Criminal Apprehension Unit, and the Gun Unit) with a total of 31 personnel. All these units had either a federal or state partner and conducted investigations into only the most violent criminals. I also managed the SWAT team which had a total staffing of 59 personnel with an annual budget of over \$225,000.00 and assets of specialized vehicles and equipment worth over \$2 million dollars.

Watch Commander / Zone 4 Watch 6 – July 2013 to August 2014

Lieutenant

As a Watch Commander I successfully managed 3 patrol squads with 3 sergeants and 21 personnel in the west side of the city. I was also selected to be a board member on the Response to Resistance Board.

POLICE SERGEANT

OCTOBER 2006 – JULY 2013

Criminal Apprehension Supervisor / SWAT Team Tactical Leader - June 2009

Sergeant

As the unit supervisor I directed 7 detectives (including the U.S. Marshall's Task Force Jacksonville Sheriff's Office Detective) in the search and apprehension of the most violent fugitives. I was the overall sergeant in charge of the SWAT team. I managed 5 other sergeants and was actively involved in running the budget and training for the entire team. In addition, I oversaw and managed annually over a hundred tactical operations to include high risk search warrant operations and SWAT callouts.

Gang Unit Supervisor / SWAT Team Leader - February 2007

Sergeant

As the unit supervisor I directed 8 detectives that documented criminal gang members and conducted investigations into their activity. I created the Gang Unit SharePoint site and implemented the documentation process, partnering with Florida Department of Law Enforcement and the Federal Bureau of Investigations and their databases InSite and VGTOF. I also oversaw the first 2 successful Racketeer Influenced and Corrupt Organization (RICO) Act investigations against two separate criminal gangs effectively dismantling them.

Patrol Supervisor / Zone 2 Watch 5 / Bike Unit Zone 1 – October 2006

Sergeant

I supervised 6 patrol officers in the Delta and Echo Sectors of Zone 2 for 3 months then was transferred to Zone 1 to the Bike Unit because of my prior experience as an International Police Mountain Bike Association (IPMBA) Instructor.

POLICE OFFICER/POLICE DETECTIVE

November 1996 – OCTOBER 2006

Career Criminal Unit / SWAT Team Member – October 1999

Detective

I successfully conducted numerous investigations into the location and apprehension of violent criminals with outstanding felony warrants. I also became a lead instructor on the SWAT team with expertise in less lethal and chemical munitions.

Patrol Officer / Zone 2 Watch 6 Blue – November 1996

Officer

I patrolled the Delta Sector of Zone 2 on the midnight shift.

EDUCATION/ADVANCED TRAINING

Senior Management Institute for Police
Session 72 July 8-26, 2018

Police Executive Research Forum

Bachelor of Science / Criminal Justice Administration

Mountain State University, Virginia

SWAT Commanders Course, WMD Advanced Tactical Operations, Legal Liability Management for Emergency Response Operations, Advanced Gang Investigations, Counter Terrorism Operations Support, Incident Command Systems Training Courses, Situational Leadership, Close Quarter Combat Instructor, Firearms Instructor, and other various law enforcement training courses.